



THE

# AFCON

SENTINEL



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A Quarterly of the Academic Freedom Coalition of Nebraska

September 20, 2003

## AFCON OFFICERS

Laurie Lee  
President

Peggy Adair  
President-Elect

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Past President

David Kubicek  
Secretary

Cathi McMurtry  
Treasurer

David Moshman  
Policy Coordinator

Barbara Cornelius  
Webmaster

Tom Black  
Newsletter Editor

### Purpose:

To promote academic freedom, defined as intellectual freedom in educational and research contexts. This includes freedoms of belief and expression and access to information and ideas.

## MESSAGE FROM THE PRESIDENT—Laurie Lee

They're radical and all the rage on college campuses, yet probably not something you've heard much about. They're so-called "speech codes"-- restrictions on what students may and may not say, in or outside of class.

Typically buried within "verbal harassment" codes, speech codes essentially penalize legitimate discourse on the grounds that some person or group may be offended. Institutions claim they are simply following the U.S. Education Department's Office of Civil Rights' prohibition of "harassment," which encompasses all offensive speech regarding sex, disability, race or other classifications. But interpretation of the rule has gone too far.

This month, the Foundation for Individual Rights in Education (FIRE) will launch [speechcodes.org](http://speechcodes.org), a groundbreaking Web site that will catalog the speech codes at hundreds of American colleges and universities in order to shed light on a growing and egregious practice.

There are many examples. Florida Tech outlaws "the use of threatening words or actions that are likely to, or do in fact, cause emotional distress." The University of Michigan bans "sexual innuendoes and com-

ments," "rating a person's sexuality," and "sexually suggestive sounds or gestures such as sucking noises, winks, or pelvic thrusts."

In some cases, though, the codes go much further. Bucknell University has a "Guide About Bias-Related Incidents" that bans "disparaging and condescending remarks about a person's nationality, religious beliefs, or sexual orientation" and "verbal abuse, including anti-gay jokes and disparaging remarks about one's race or language." Last year, a student was sanctioned for violating the code.

Even more distressing is the University of New Hampshire's "Residential Life Prejudice Intervention Protocol," that deems "Cultural Conflicts" unacceptable, including "confrontations, disagreements, and arguments between individuals or groups from different ethnic, racial, religious, cultural backgrounds and/or lifestyles...." The code further identifies "Inappropriate Language" as words or phrases that may be racist, sexist, heterosexist (homophobic,) etc., in origin, "but have been incorporated into his/her commonly used vocabulary." "The perpetrator may or may not have specific or general intent to harm by using the statements.... (Continued on page 3.)

## Upcoming Events

Banned Book Week, September 20-27; AFCON's 15th Anniversary, September 25  
AFCON Annual Meeting, November 22

AFCON Board Meetings, October 11, November 8, December 13  
Loren Eiseley Library, 1530 Superior, Lincoln, Nebraska; 10 AM

## Summaries of AFCON Board of Directors' Meetings—Dwayne Ball

**June 14, 2003**—President Lee announced the resignation as AFCON secretary of Dave Kubicek. The Board expressed appreciation for his participation and service and selected Dwayne Ball to fill out his term.

The Board approved the May minutes and the treasury report of a balance of \$1,597.94.

**Membership reports:** NCB: Mel Krutz reported NCB will hold its Annual Meeting, November 2, at the Center for Great Plains Studies—Lincoln; the NCB Book Festival will be October 25 at Creighton—Omaha. AFCON will provide a table and the First Amendment posters.

Krutz reported on a request for an AFCON table at the week-long UN-L summer Writers' Conference. Volunteers needed to attend the tables.

NELAC: Clark Kolterman reported that the Nebraska English Language Arts Council will hold its annual conference Monday, October 6 at Omaha North High School and was interested in a workshop and/or a luncheon presentation by AFCON. Attendance estimated at 300, mostly teachers.

**Legislative Liaison:** Peggy Adair reported on the status of 4 bills that AFCON was monitoring in the Nebraska Legislature.

LB512 (bans research using fetal tissue) and LB566 (makes destructive testing of fetal tissue a punishable offense) still on general file. May come up in the 2004 session, but are not priority bills.

LB 778 (mandates statewide standardized testing of public school students:) killed.

LB 602 (prohibits human cloning:) a priority bill that may or may not be heard in the 2004 session.

**Policy Coordinator:** David Moshman reminded the Board that it adopted the pamphlet "A Teacher's Guide to Religion in the Public Schools" by the First Amendment Center as our AFCON policy on religion in schools.

Moshman reported on a situation involving a state grant to Planned Parenthood to provide weekly teen education clinics. Nebraska Attorney General Jon Bruning has issued an opinion that the grant is void because Planned Parenthood receives federal grants that require it to provide abortion information when such information is requested by a pregnant woman, whereas state law forbids the use of state grants for abortion coun-

seling or referral. Planned Parenthood has denied that the grants are in conflict and claims to be abiding by the provisions of both. This issue will probably be resolved on technical legal grounds so it is unlikely AFCON can help, but it does raise academic freedom issues related to political constraints on education about sexuality, health, and related matters.

**Old Business:** AFCON Brochure: Barb Cornelius says communicated that the new version is coming soon.

AFCON Annual Meeting: Adair will continue to investigate holding the AFCON Annual Meeting in conjunction with the NELAC annual meeting (October 6) or the NLA and NEMA joint annual meeting (October 30 at the Omaha Holiday Inn.)

Lee appointed Adair, Dick Herman, Ball, and Lee to a nominating committee to select a slate of officers for 2004 and nominees for the AFCON Academic Freedom Award.

Clark Kolterman offered to place the AFCON membership brochures in the 1500-person NELAC mailing prior to their annual meeting on October 6. Printing costs are anticipated in the \$100-\$200 range. The Board approved.

AFCON 501 (c) (3) tax exemption filing: Dwayne Ball reported on an April 15 I.R.S. letter explaining that a shipping company had lost in February the materials AFCON sent to its Dallas office in December 2002. Nonetheless, on May 29, the I.R.S. generated a letter asking for revisions and clarifications to the application, including a demand that several paragraphs of 501 (c) (3) be added to the AFCON Constitution, and that we reply by June 19, 2003. Ball will reply to the I.R.S. by that date, explaining that we must go through a constitutional process at the AFCON annual meeting and it will take until November to confirm those changes. Ball will draft amendment language to begin the process.

**New Business:** Harvest of Books: The Board approved sending a \$25 donation to help buy books. Krutz suggested that any book purchased with our money be a book that is banned somewhere.

AFCON Mailing list: Cathi McMurtry explained that labels used for AFCON mailings will now include a symbol that indicates the date dues payments are due.

**July 12, 2003**—The Board approved the June minutes and the treasury report of a balance of \$1454.98.

**Newsletter:** Deadline for material for the September newsletter is August 25.

**Membership reports:** NWG: Dave Kubi-

cek is seeking his replacement as a representative of the Nebraska Writer's Group  
**Policy Coordinator:** David Moshman reported two items of interest, both victories. First, the removal of Harry Potter books from public school libraries in a city in Arkansas was overturned by Federal court. Second, an attempt by a parent in Riverside, CA, to remove Captain Underpants (sic) books from the schools was successfully resisted by the local school board.

Adair displayed a newspaper item that reported the departure of an entire University of Iowa cancer research team to another institution because of the state ban on fetal tissue research.

**Old Business:** AFCON 501 (c) (3) tax exemption filing: Ball reported that the Treasury official will close the AFCON tax exemption request file later this month, since AFCON does not have the correct language regarding 501 c 3 activities in its constitution. Ball will ask for an extension for 3 months, which the official has agreed to grant. Ball will write the required language into a constitutional amendment which he will bring to the Board in September, to be distributed to the membership and voted on at the annual meeting in late October. Once approved, the language will be inserted into the constitution, and the 501 c 3 application will be re-activated.

AFCON Website: Webmaster Barbara Cornelius reported she is moving the AFCON website to the new URL (www.AFCONe.org.) Ball moved that a constitutional amendment be proposed to add Webmaster as an additional officer of the AFCON Board to the section that mentions the Newsletter Editor and the Policy Coordinator.

AFCON Brochure: Barb Cornelius presented a draft of the new AFCON Brochure, and asked for suggestions, a number of which were made. The Board applauded her dedicated work on the website and brochure.

AFCON Annual Meeting: Peg Adair suggested the October 30 NLA/NEMA meeting in Omaha as the site for the AFCON Meeting, with a panel session in the morning and a luncheon presentation of the Academic Freedom Award at the noon business luncheon. The Board nominated Matt Wynn as this year's Academic Freedom Award recipient. Matt Wynn was the student editor of the Omaha Central High School student newspaper during a dispute over prior censorship with his principal. His nomination was approved unanimously.

**Please Join Us for.....BANNED BOOK WEEK (September 20-27) and  
AFCON's 15th ANNIVERSARY YEAR**

**WHAT:** A Panel Presentation on "Issues Confronting Book Banning and Intellectual Freedom.

**WHEN:** September 25, 7:00 PM.

**WHERE:** College of Journalism Auditorium, UN-L, South side of 16th and Q

**WHO: PANELISTS:**

**Jonis Agee—**

Educator/Author—UN-L Department of English

**Carol Connor—**

Director of Lincoln City Libraries

**Richard Miller—**

Library Development Director, Nebraska Library Commission

**Gordon Winters—**

Editorial Page Editor, *Lincoln Journal Star*

**A Student**

**MODERATOR:** David Moshman—AFCON Policy Coordinator, UN-L Department of Ed. Psych..

—————**FREE; NO CHARGE**—————

**OPEN to the PUBLIC....HANDOUTS....MATERIALS and BOOK DISPLAYS....REFRESHMENTS**

## **President's Message** (Continued from page 1.)

Types of incidents previously reported include alleged 'joking' comments between friends, roommates,..."

As a result, concerns about harassment have limited political debates and have even been used as a basis for complaints about the content of sex education classes. Texas Tech has gone so far as to create free-speech zones--or "forum areas"--that limit campus protests to a specific place.

While perhaps well-intended, these speech codes clearly and unfortunately fly in the face of the educational process itself. Today's generation of students are being taught that they have a right not to be offended and that their beliefs should never be challenged. The missions of colleges and

universities seem to have been fundamentally redefined, essentially protecting students and telling them what to think as opposed to preparing students for the outside world and how to think

Colleges and universities should be places where beliefs are called into question and debate is encouraged. Shifting the focus to making students simply "feel comfortable" defeats the purpose of an education and turns schools into cozy shelters instead of institutions of higher learning.

Thankfully, the U.S. Education Department's Office for Civil Rights has recently sent a letter to schools saying that colleges shouldn't use its federal regulations that bar harassment of students in order to

squash free speech rights on campus. Schools are being told that harassment "must include something beyond the mere expression of views, words, symbols or thoughts that some person finds offensive."

The letter is certainly encouraging and hopefully signals the demise of speech codes. It is also a hopeful sign that a recent poll shows more Americans (89%) support the guarantees of the First Amendment now than after the September 11 terrorist attacks.

AFCON needs to keep an eye on the creation and rewriting of speech codes, particularly since such codes are otherwise seldom publicized. The FIRE report should help

The Academic Freedom Coalition of Nebraska Presents a Community Forum:

**Is it Okay to Say “God Bless You?”  
...and other questions about the academic freedom  
of students and teachers in Nebraska.**

How can creative academic self-expression exist in a fearful nation? Who decides what is “appropriate” for students to learn, and what is not? Can students and teachers observe their personal religious beliefs in public schools? When does education become indoctrination?

Join our blue-ribbon panel of community experts as we explore the boundaries of academic freedom for Nebraska’s students and their teachers.

Saturday, November 22, 10:00 a.m. to 1:00 p.m.  
Holiday Inn Downtown, Lincoln, Nebraska

**Followed by the AFCON Annual Meeting and  
Presentation of the AFCON 2003 Academic Freedom Award Winner**

Cost of \$10.00 per person includes morning refreshments and lunch.

Please send your reservation by November 14 to:  
Academic Freedom Coalition of Nebraska, 1871 S. 155 Circle, Omaha, NE 68144

**FOR SALE BY AFCON**

Send orders to Mel Krutz, 2625 Bluff Road, Seward, NE 68434-9801

T-shirts with a Paul Fell “banned books” design; Sizes M, L, XL, XXL, XXXL; \$15.00. Packaging and postage: \$2.00 each.

Note cards with a Paul Fell design; \$1.50; four for \$5.00. Packaging and postage: \$0.75 per packet.

Reader’s Theatre Script of a TANGLED ISSUE: Student Freedom of Expression. \$10.00 buys the book with rights to duplicate the script and produce the play. Packaging and postage: \$2.00 each.

## AFCON SPEAKER'S BUREAU (As of December 2001)

Dwayne Ball: "Threats to Academic Freedom at Universities"  
3120 Jasper Ct., Lincoln, NE 68516  
adball@alltel.net

Linda Beckstead: "Freedom of Student Press Issues"  
611 North 42nd Street, Omaha, NE 68131  
BecksteadL@aol.com

Bob Haller: "Money Talks: Ideas in the Political Process" and "Religion, Intellectual Freedom, and the University"  
4000 S. 56th St., Lincoln, NE 68506  
rhaller1@unl.edu

John Bender: "The Nebraska Student Freedom of Expression Bill"  
3609 S. 20 St., Lincoln, NE 68508  
jrbender@unl.edu

David Moshman: "Principles of Academic Freedom" and "Student Rights"  
1901 Pepper Ave., Lincoln, NE 68502  
dmoshman1@unl.edu

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Presentation of the Readers' Theatre production of A Tangled Web: Student Freedom of Expression (a cast of adults and students)

### ADDRESS FOR THE AFCON WEB SITE

<http://www.AFCONebr.org>

Check it out and learn Who We Are and about Our Activities; read our Constitution; learn how to Join Us; see the where and when of our Meetings; meet our Members and Officers; Study our Publications, Principles, and Statements

## NEBRASKA STORYARTS

Nebraska StoryArts, in collaboration with Mahoney State Park, is producing the Moonshell Storytelling Festival on Saturday, September 20th, at Mahoney from 10:30 am till 10:30 pm. FREE with a park sticker on your car, or \$2.50 per car.

Five internationally known tellers celebrate diversity and build community in a variety of tellings for families and adults.

Tellers are:

Dovie Thomason - Kiowa/Lakota/Apache,  
Lyn Ford - African American,  
Garth Gilchrist - Anglo with specialty in nature stories,  
Izzi Tooinsky - Jewish from Australia,  
Erica Lann-Clark - Jewish from CA, and  
Nebraska's own Pippa White.

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Check out the website for more information at [www.nebraskastoryarts.org](http://www.nebraskastoryarts.org)

### REQUEST FOR NEWS FOR FUTURE ISSUES

The editor of the AFCON SENTINEL invites all AFCON individual and organizational members to send news about academic freedom issues in Nebraska or editorial comments for inclusion in this newsletter and/or announcements of organizational meetings for the UPCOMING EVENTS column.

Due date for submissions to the **December 19, 2003**, issue is **November 25, 2003**.

## University Reports—

Dwayne Ball

Texas Tech University, Lubbock: Texas Tech, a tax-supported state university, has a speech code prohibiting a number of allegedly “offensive” words and phrases, such as the use of “girl” or “boy” for adults, with penalties up to and including expulsion or firing for violations. In addition, Tech demands a permit for all speeches, pamphleteering, protests, distributions of newspapers and the like, *six days* in advance. Should one wish, for example, to protest an announced action by the U.S. government before it takes place, one is out of luck. Well, not entirely: there is a gazebo on campus, about 20 feet in diameter, which is a “free speech zone.” Texas Tech has 28,000 students. You do the math. Jason W. Roberts, a student at Tech, is suing on First Amendment grounds, aided by the Alliance Defense Fund and the Liberty Legal Institute. ([www.thefire.org](http://www.thefire.org)) If you want to state an opinion regarding speech codes at Texas Tech to the right people, e-mail Tech president Donald Haragan at [tech.president@ttu.edu](mailto:tech.president@ttu.edu).

Governor’s State University, Illinois: In the last issue, we reported that a three-judge panel of the US Seventh Circuit Court had unanimously overturned the application of *Hazelwood* to student presses at universities. *Hazelwood* is the infamous 1988 decision that allowed high school principals to censor school publications. Unfortunately, that recent victory over *Hazelwood* is now in jeopardy, because the entire 15-judge panel has now decided to re-hear the case. Not much reason for them to do that unless they don’t like what the first

three judges did. New Illinois Attorney General Lisa Madigan, an avowed student free speech advocate, has come into charge of the case for the state; if you wish to influence her to drop it in deference to student free speech rights, contact her at Attorney General, State of Illinois, 100 West Randolph St., 12th Floor, Chicago, IL 60601, (312) 814-3312, ([http://www.ag.state.il.us/ag\\_email.htm](http://www.ag.state.il.us/ag_email.htm)). News obtained from the Student Press Law Center, [http://www.splc.org/report\\_detail.asp?id=951&edition=24](http://www.splc.org/report_detail.asp?id=951&edition=24). Refer to *Hosty v. Carter*.

University of Maryland, College Park: Another speech code. Here we go: “Public speaking is limited to the Nyumburu Amphitheatre stage. Public speaking elsewhere on campus is prohibited... distribution of literature is limited to designated sidewalk space outside the Stamp Student Union building. . . . Distribution of literature elsewhere on campus is prohibited.” See <http://www.inform.umd.edu/PRES/policies/vi401a.html> for the full set of rules. The student ACLU chapter at UMD and two students are plaintiffs in the case against the university on First Amendment grounds. Support the ACLU at <http://www.aclu.org>.

California Polytech, San Luis Obispo: Steve Hinkle, a student at Cal Poly (a tax-supported state university), posted some fliers last November advertising a speech, and has been subjected to a seven-hour hearing, found guilty of “disruption,” and has been threatened with expulsion if he does not apologize in writing for offending people with the fliers.

What was so terrible about the fliers? They advertised a speech by Mason Weaver, author of *It's OK to Leave the Plantation*. Weaver is African-American, and argues in his book that African Americans have become so dependent on government programs that their condition is analogous to slavery. Well, universities today are the bastions of free exchange of ideas ... except for certain ideas. If you’d like to express your view on this to the right people, first get the details (including the horrifying transcripts of the seven-hour kangaroo court) at [www.thefire.org](http://www.thefire.org), and then contact Warren J. Baker, President, Cal Poly: [wbaker@calpoly.edu](mailto:wbaker@calpoly.edu), or Cornel N. Morton, Vice President for Student Affairs, [cmorton@calpoly.edu](mailto:cmorton@calpoly.edu), or Ardith Tregenza, Director of Judicial Affairs: [atregenz@calpoly.edu](mailto:atregenz@calpoly.edu).

University of Nebraska – Lincoln: The Nebraska Board of Regents confirmed on August 9 the Chancellor’s elimination of the Department of Museum Studies and 8 tenured faculty positions. Chancellor Harvey Perlman had received a 90% vote of confidence from the approximately 70% of the faculty voting by e-mail ballot in May after being criticized for the proposed elimination of that department. The procedures established by the AAUP for elimination of tenured faculty positions have still not been followed. All eight faculty have found other jobs within the university or retired, save one individual who had previously filed a sex discrimination complaint against the university. Chancellor Perlman has also proposed eliminating the department of Health and Human Performance.

**In My Humble Opinion™**

Bob Haller

Before the Fox News v. Franken suit was settled the wrong way, I had a dream that would benefit me and AFCON. It went as follows: I heard about the Fox News Network suing Al Franken to enjoin him from using the phrase, “fair and balanced” in the subtitle of his book, on the ground that Fox has already made “fair and balanced” its own trade identification? I thought, Does that mean I can entitle this article as above, register In My Humble Opinion™ as my own, and then sue anyone who makes an assertion prefaced by “In my humble opinion...” (or IMHO) for violation of my registered trademark? I hope so; it is my plan to remake myself as both humble and rich..

I have never up to this point in my life advanced a humble opinion, and I don’t intend to start. I want to register that expression as my own for the same satisfaction Fox News Network gets out of Fair and Balanced™: to be able to assert an ironic self-characterization with legal protection. Obviously, the copyright agency requires no test of the applicability of the registered phrase. Nothing could stop Bill Clinton from registering Modest and Chaste™, or Luciano Pavarotti, Thin and Quiet™, or even Joyce Carol Oates, Sentimental and Soothing™.

The U.S. Constitution provides for copyright and patents “To promote the Progress of Science and useful Arts,” These days they are primarily the means of enriching publishers, pharmaceutical companies and heirs long after the creators and inventors have died or been sufficiently rewarded. As the case of Fox News shows, the new dispensation does encourage creativity, but primarily in the public relations departments and the legal profession, where our best minds have found how to make people rich through the preempting of words and phrases in defiance of plausibility and intent.

We in AFCON should scarf up a bunch of good phrases before others get to them, hire a law firm to sue those who try to use them, and thus get a lot of cash to finance our lobbying and educational activities on behalf of intellectual freedom. Why don’t we register

Have a Good One™ or Too Rich and Too Thin™ or In the Public Interest™? Since we are believers in free expression and the flourishing of satire and parody, better us as owners of these phrases than some business which will stifle free expression. In My Humble Opinion™.

**Take back the Airways** Bob Haller

Our intellectual work has as its aim to find the truth by discovering methods of pursuing it that produce objective results, independent of our interest or desires. We are joined by colleagues in journalism who value truth and objectivity and believe in representing the range of facts and ideas that are the basis of public decision-making. Businesses cannot operate responsibly without accounting methods that assure an accurate representation of their financial condition.

Experience and the weight of evidence have led us to assume that commercial public relations and, alas! politics, two central human pursuits, operate on a contrary principle. We more or less take it for granted that financial interest, and the desire for power and authority, lead people to advocate a “truth” which benefits them and to hope that customers and citizens will accept that truth, even to their detriment..

That is why “media reform” is a top priority for those who love intellectual freedom

Media giants wrote the Telecommunications Act of 1996, for their own benefit, and the Congress dutifully passed it. The law released owners of television and radio stations from earlier restrictions and limitations on ownership, with the claim that deregulation would produce competition and lower the cost to consumers. That competition has not materialized, but the Federal Communications Commission has recently proposed removing most of the remaining restrictions, claiming that, if they don’t, the courts will do it for them, based on the 1996 Act. But the Congress, which passed that Act, can still overturn the FCC rules.

When the media giants are in charge of programming they sponsor a kind of discourse that undermines what educational institutions strive to inculcate. The Firing Line shouting matches turn ideas into weapons. Network news and

news networks give us two-minute sound bites that cannot represent the complexity of the issues before us. Call-in shows support a mutually reinforcing anger at “the government” and “liberals.” The financial interests are happy to hear such rantings, since they come from people who will never look to the government to advance their interests against those of major corporations. When local programming originates at distant media centers, local issues receive almost no attention. CSPAN and NPR and Public Access have little counter effect on the overwhelming corruption of discourse on mainstream radio and TV.

It is easy for us in this environment to forget that the airways belong to us, the citizens of the country. Media giants have tried to make it seem that they “own” their channels and broadcast bands. If we citizens recognized that it was in our interest to assert this ownership and make the media work for benefit, we might be able to do the following:

- Run political campaigns on radio and TV, giving all legitimate candidates equal access to the media under strict guidelines which prevent tricky non-attributed ads.
- Require local origination for a certain percentage of programs, encouraging local artists and dealing with local issues
- Require a percentage of programs to contribute to education of students and the public.
- Limit ads; limit reruns and other programming with sponsorship and no content.
- Reinforce the fairness doctrine.

The first step is to turn back the current FCC regulations, and a collaboration of many organizations has led to more than 2.3 million calls and letters to Congress on the issue. The second step is a national conference scheduled for November 7-9 in Madison Wisconsin sponsored by Consumers Union, Common Cause, Free Press and other organizations with nationally prominent speakers. It would be a good thing for AFCON to participate in. If you visit [www.mediareform.net/conference](http://www.mediareform.net/conference) you can find further information.

# AFCON

515 North Thomas Avenue  
Oakland, NE 68045.

Mailing  
Address  
Label

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## ACADEMIC FREEDOM COALITION OF NEBRASKA

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### HELP AFCON PROMOTE ACADEMIC FREEDOM

As a member of AFCON, you can help us

- ◆ support applications of the First Amendment in academic contexts, including elementary and secondary schools, colleges, universities, and libraries.
- ◆ educate Nebraskans about the meaning and value of intellectual freedom, intellectual diversity, mutual respect, open communication, and uninhibited pursuit of knowledge, including the role of these ideals in academic contexts and in democratic self-government.
- ◆ assist students, teachers, librarians, and researchers confronted with censorship, indoctrination, or suppression of ideas.
- ◆ act as liaison among groups in Nebraska that support academic freedom.

**MEMBERSHIP** (To become a member, send dues, organization or individual name, address, and phone number to Cathi McMurtry, 515 N. Thomas Avenue, Oakland, NE 68045)

**Organizational Membership** (\$100) entitles the organization to one seat on the AFCON Board and one vote in the election of officers and at the annual meeting, and eligibility for office and chairing standing committees and provides newsletter subscription for the board member to share with the organization's information director and reduced rates to AFCON conferences for its members.

**Individual Membership** (\$10) provides newsletter subscription, eligibility for office and for chairing standing committees, reduced rates for AFCON conferences, and one vote at annual meetings.

**Student Membership** (\$5) entitles full-time students to the same privileges as provided by the Individual Membership.

**AFCON ORGANIZATIONAL MEMBERS, PLEASE DUPLICATE THIS NEWSLETTER FOR YOUR MEMBERS.  
INDIVIDUAL MEMBERS, PLEASE PASS THIS NEWSLETTER TO A FRIEND AFTER YOU HAVE READ IT.  
ENCOURAGE HIM OR HER TO JOIN AFCON**